

Inspectional Services 2022 Annual Report



The Memphis Police Department Inspectional Services Bureau

2022 Annual Report



Cerelyn C.J. Davis
Chief of Police

Colonel Kathleen Lanier
Bureau Commander



TABLE OF CONTENTS

Comparative Three Year Analysis	Page 5
ISB & Excessive Force Complaints	Page 6
Citizen Complaints	Page 7
Highest Number of Violations (Top 5)	Page 8
Disciplinary Actions	Page 9
Internal & External Dispositions	Page 10
Police Involved 2022 Firearm Discharge Data	Page 11
Response to Resistance 2022 Data	Page 13
Response to Resistance by Workstation	Page 24
Discriminatory/Biased Based Profiling	Page 29
Glossary	Page 31

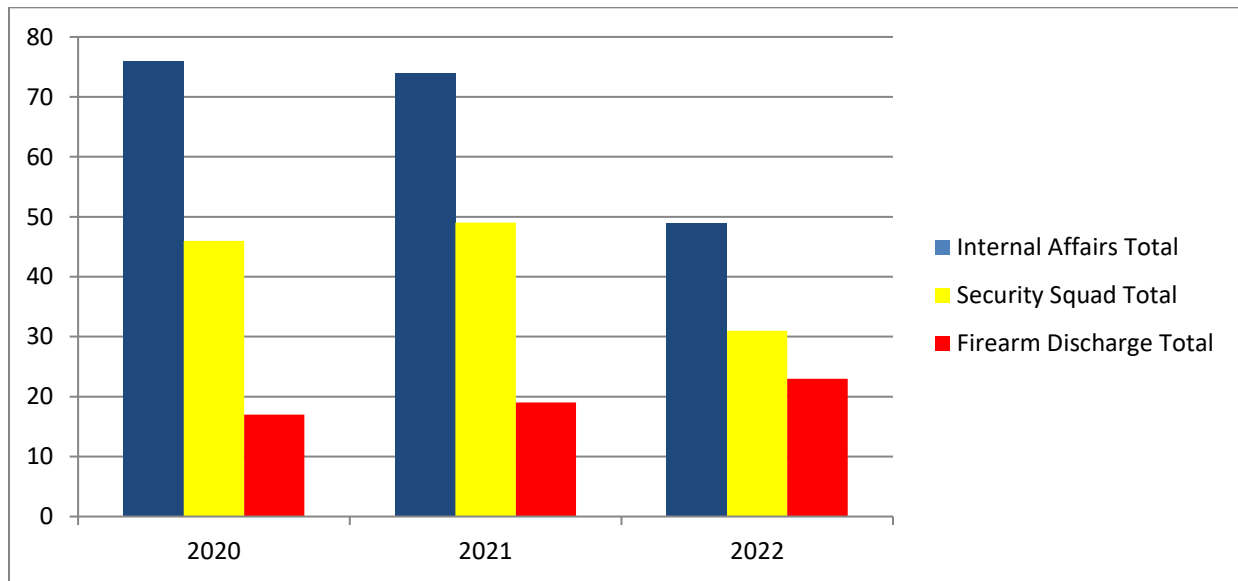


Comparative Three Year Analysis for 2022

The following is intended to provide a three-year comparison of investigations from 2020 - 2022.

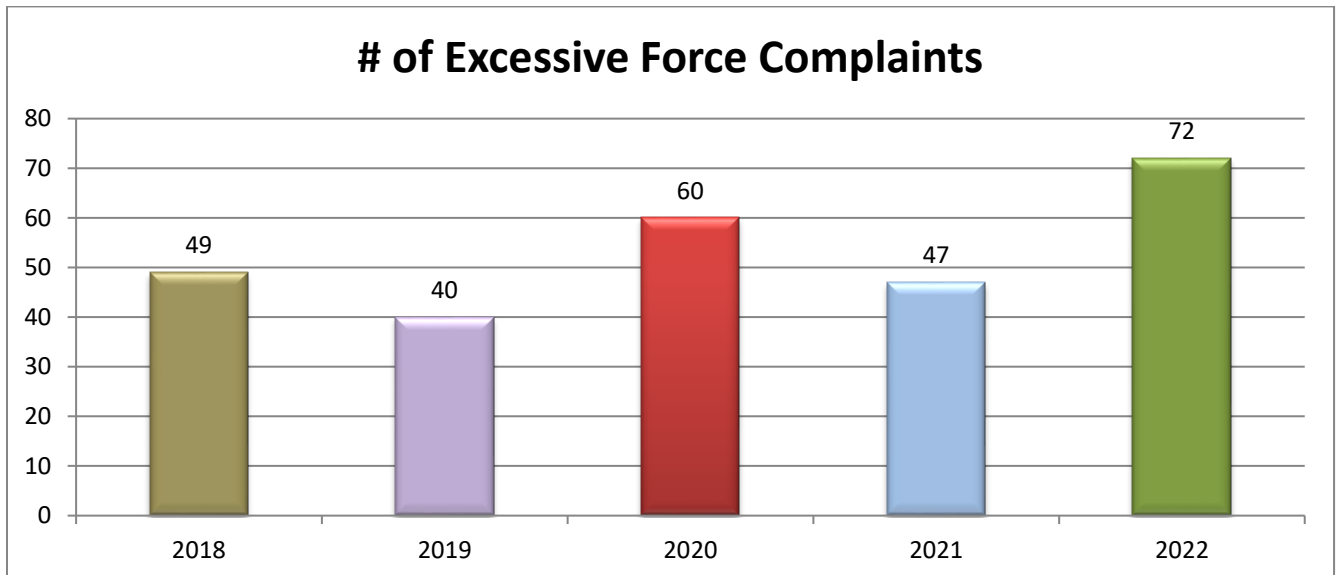
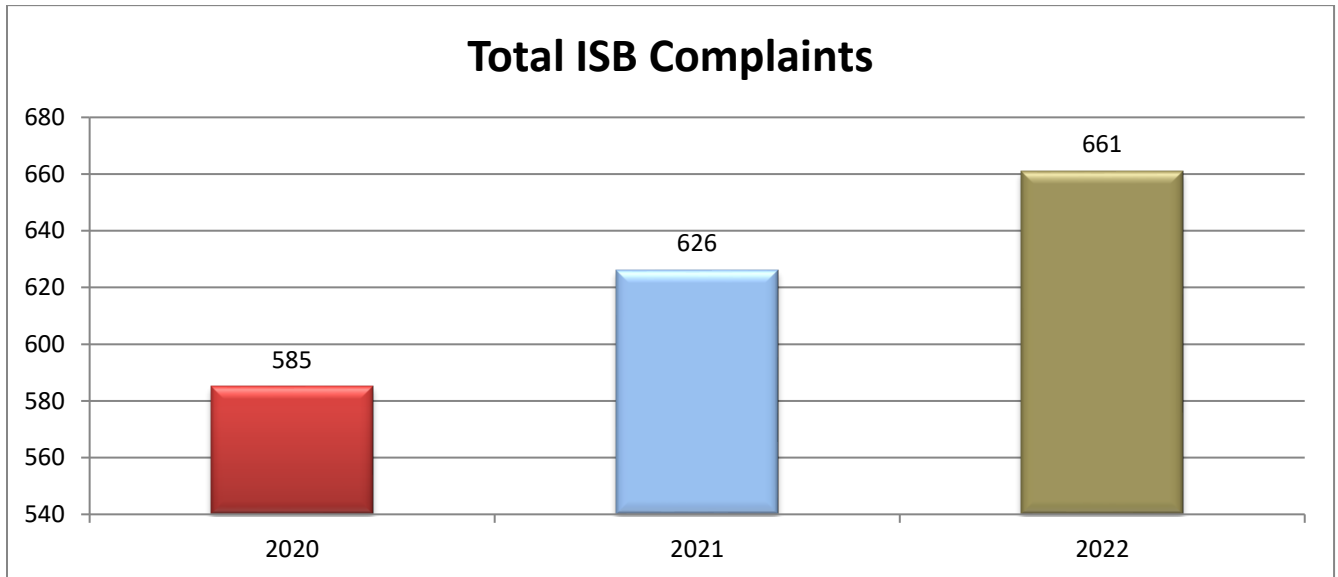
Incident Count YEAR 2022	2020	2021	2022	1YTD%Chg	2YTD%Chg
Internal Affairs Total	76	74	49	-33.8%	-35.5%
Security Squad Total	46	49	31	-36.7%	-32.6%
Firearm Discharge Total	17	19	23	21.1%	35.3%
ISB Total Case Count	139	142	103	-27.5%	-25.9%
Total Allegation Count	806	936	1166	24.6%	44.7%
ISB Total WalkIn Count	35	27	31	14.8%	-11.4%
ISB Total Telephone Count	402	436	505	15.8%	25.6%
ISB Total Misc Count	9	21	22	4.8%	144.4%

*The allegation count above includes allegations from non-ISB workstation complaints. Data as of January 1, 2023.





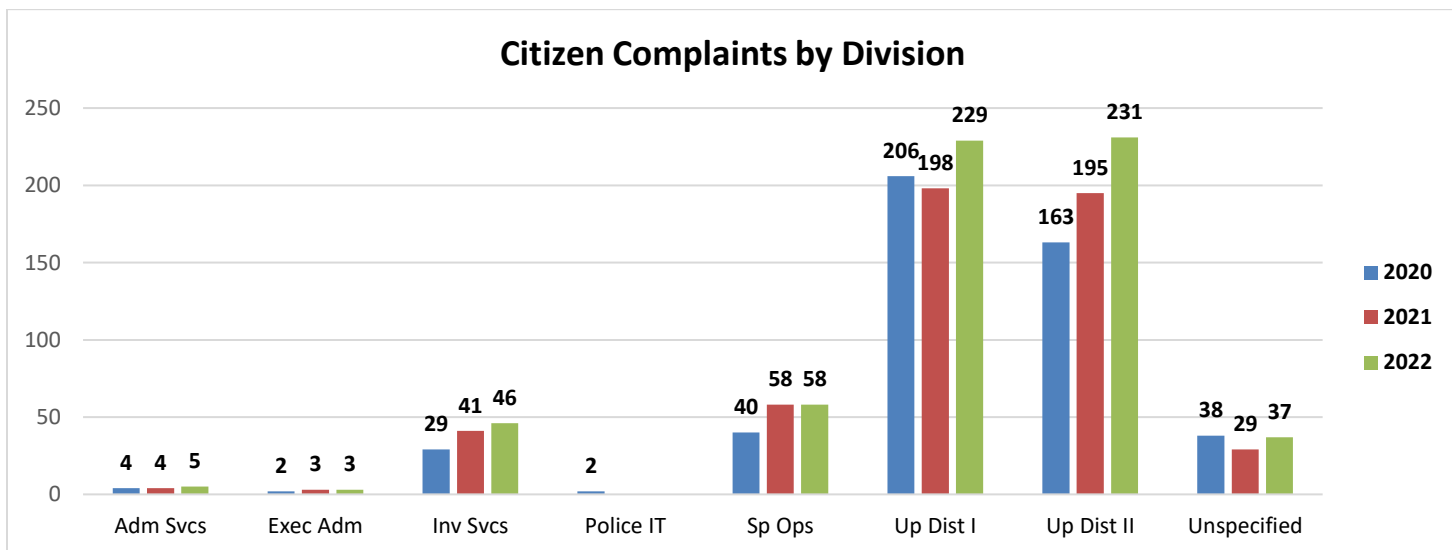
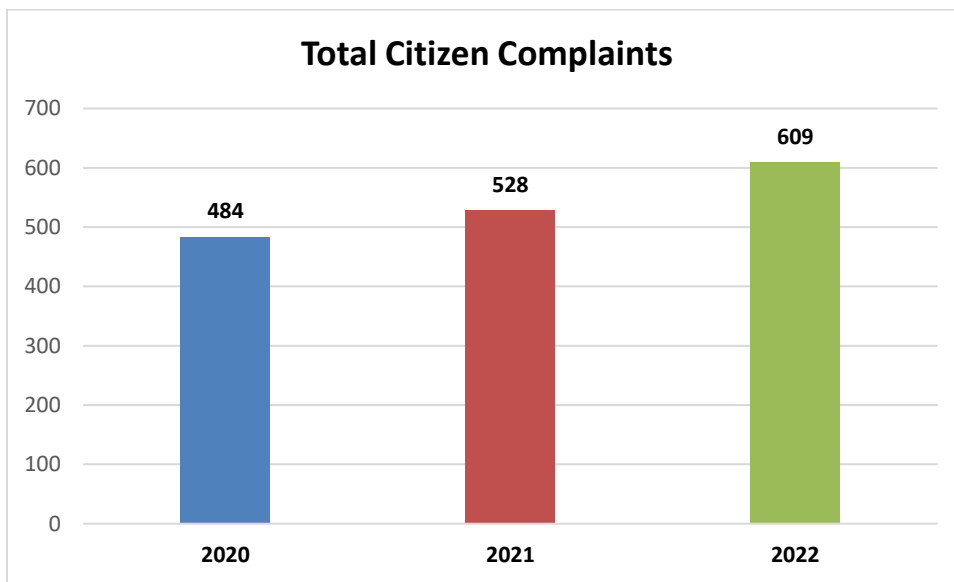
The following is intended to provide the total number of ISB internal and external complaints over the last three years. The total number of ISB complaints was up slightly in 2022. The number of departmental excessive force complaints was up as well.



Data as of January 09, 2023.



The following is intended to provide the total number of departmental external complaints from 2020 -2022. The total number of citizen complaints increased in 2022.



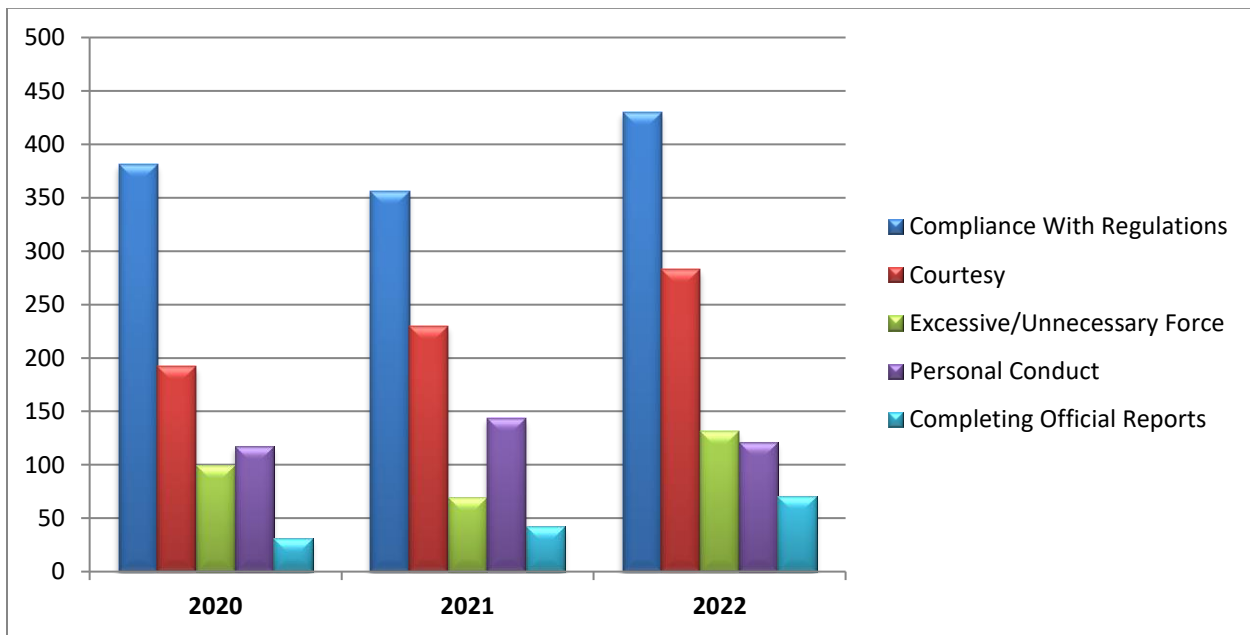
* Data as of January 09, 2023.



The following shows a three-year comparison of the top five allegations made against employees from 2020 - 2022.

Top 5 Allegations

Allegations	2020	2021	2022	1Yr%Chg	2Yr%Chg
Compliance With Regulations	381	356	430	20.8%	12.9%
Courtesy	192	230	283	23.0%	47.4%
Excessive /Unnecessary Force	100	69	131	89.9%	31.0%
Personal Conduct	117	143	121	-15.4%	3.4%
Completing Official Reports	31	42	71	69.0%	129.0%



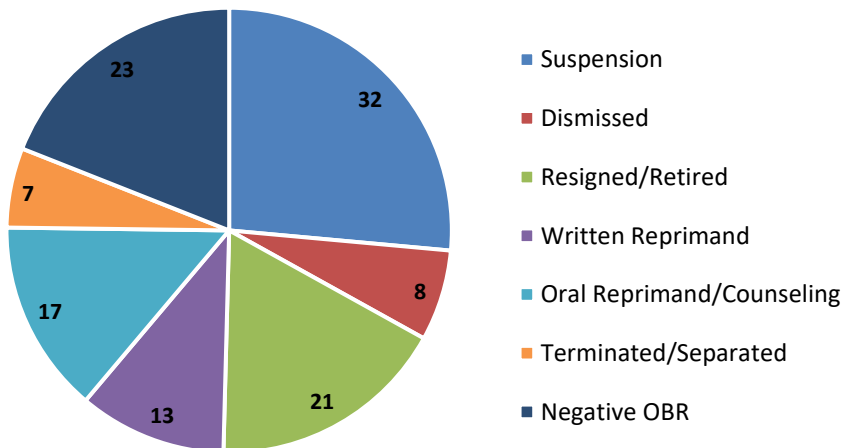
* Data as of January 9, 2023. Represents total # accusations against employees. Top 5 Order does not include vehicle accidents.



The following is intended to provide the discipline rendered to employees due to complaints received at ISB in the year of 2022.

2022 Disciplinary Actions Issued / Employee

Total	Type of Disciplinary Action
32	Suspensions
8	Dismissed
21	Resigned/Retired
13	Written Reprimand
17	Oral Reprimand/Counseling
7	Terminations/Separations
23	Negative OBR
121	Total Disciplinary Actions



*Data as of January 12, 2023.



The following is intended to provide the dispositions of all internal and external departmental complaints for the year of 2022.

2022 Internal & External Dispositions

Type	Count
Internal (Administrative)	216
Exonerated	24
Held in Abeyance	16
Justified	6
Not Sustained	15
Sustained	152
Unfounded	3
External (Citizen)	584
Exonerated	306
Not Sustained	149
Sustained	72
Unfounded	57
Grand Total	800

*Data as of January 12, 2023. Numbers above are derived from completed and submitted cases/reports as of this date.

The following is intended to provide a three-year comparison of ISB Firearm Discharge investigations in 2022.

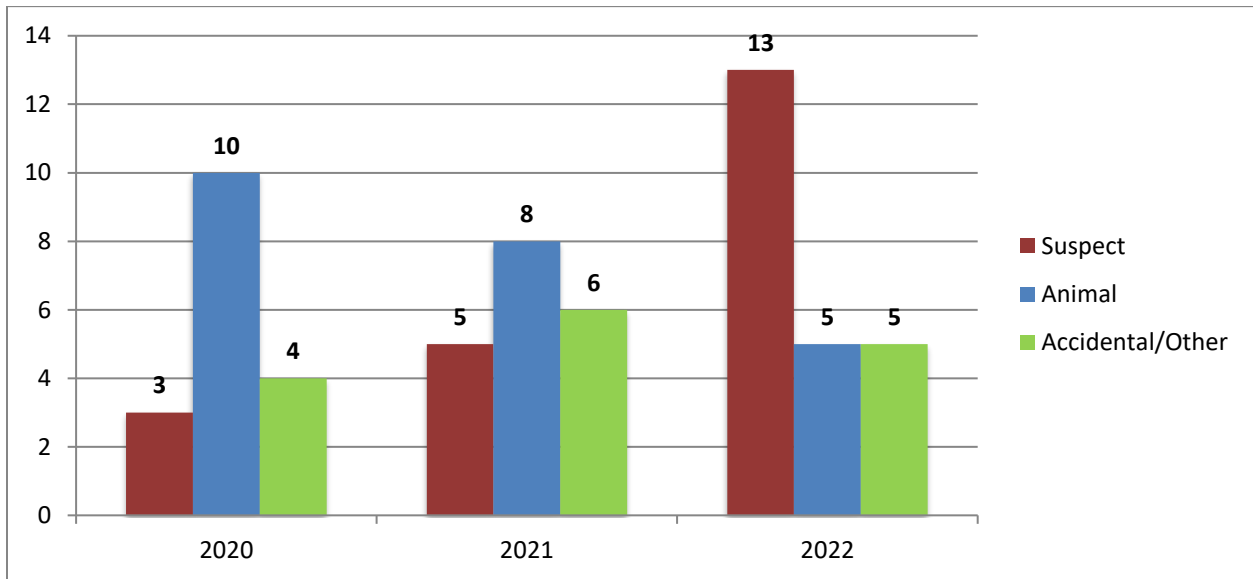


INSPECTIONAL SERVICES BUREAU YEARLY REPORT 2022 FIREARMS DISCHARGE Classifications and Totals

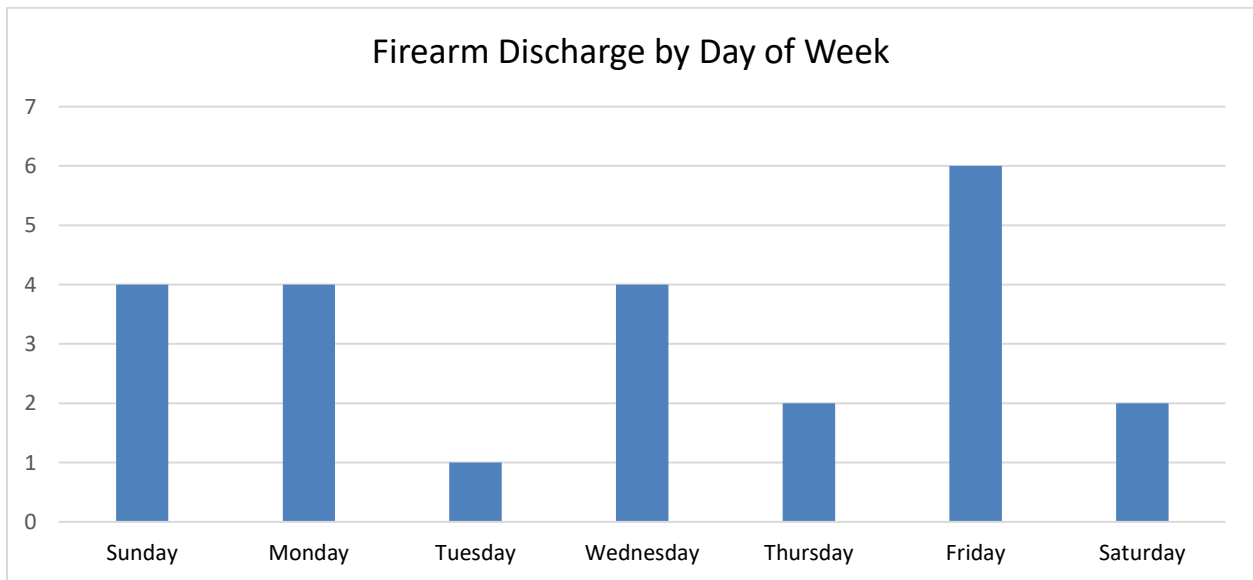
	YTD 20	YTD 21	YTD 22	1YTD%Chg	2YTD%Chg
SUSPECT	3	5	13	160.0%	333.3%
ANIMAL	10	8	5	-37.5%	-50.0%
ACCIDENTAL/OTHER	4	6	5	-16.7%	25.0%
TOTAL OFFICERS INV	18	20	27	35.0%	50.0%
TOTAL INCIDENTS	17	19	23	21.1%	35.3%
OFFICERS INJURED	1	3	6	100.0%	500.0%
OFFICERS KILLED	1	1	1	0.0%	0.0%
SUSPECTS INJURED	2	1	3	200.0%	50.0%
SUSPECTS KILLED	0	2	4	100.0%	0.0%
ANIMALS INJURED	3	6	0	-100.0%	-100.0%
ANIMALS KILLED	5	2	2	0.0%	-60.0%



2022 Firearm Discharge Chart



Firearm Discharge by Day of Week





INSPECTIONAL SERVICES BUREAU YEARLY REPORT

2022

RESPONSE TO RESISTANCE ANALYSIS

The review of the Response to Resistance (RTR) reports submitted in the time period, January 2022 through December 2022, has been completed. Particular attention was given to any patterns that might suggest problems with training, equipment, or policy of this Department. The first section of this review contains a narrative synopsis of the data, followed by the second section which contains the specific data in numerical form.

Note: Response to Resistance Analysis statistics reflect the data obtained primarily from less than lethal (LTL) Response to Resistance incidents. As always with human data entry, there is a potential for human error such as, omissions or erroneous entries within some of the submitted response to resistance reports.

Authority

Memphis Police Department Policy and Procedure, Chapter 2, Section 8, Page 5, Section 3, states:

All reported *Response to Resistance Incidents* will be reviewed by the Inspectional Services Bureau. The Inspectional Services Bureau will be responsible for the maintenance of the original *Response to Resistance* BlueTeam incidents, as well as the data generated by the incidents. This review will examine the following elements of the incident: (1.3.7)

- Was department policy and procedure adhered to?
- Is the applicable policy clearly understandable and effective in covering the incident?
- Is current departmental response to resistance training adequate?
- Is department equipment adequate?
- Are there tactical issues that should be addressed in training?

An annual analysis of response to resistance incidents will be submitted from the Commander of ISB to the Chief of Police Services. This report will summarize the data extracted from reported response to resistance incidents and include written recommendations regarding any policy or training issues that need to be addressed by the department. All training issues should also be forwarded to the Commander of the Training Academy for review. (1.3.13)

Synopsis:

In 2022, the officers of the Memphis Police Department responded to 1273 incidents requiring the application of some level of force. Our response to resistance incidents increased 6% in 2022 from the previous year. Data reflects that, the use of physical force exceeded all other types of response to resistance in 2022. Data submitted also reflects that force was utilized predominately to arrest suspects.

The most common service performed that lead to force was arresting suspects. Data submitted revealed that the leading charge against suspects, where some level of force was initiated, was resisting/ evading arrest. Of all reported incidents (1273), non-compliance was the leading resistance type. 66% or 841 were linked to non-compliant suspects.

Total arrests associated with some level of force decreased by 6% in 2022. Data submitted revealed that of all arrests (37338) reported by all departmental units, the Memphis Police Department responds to resistance **3.41%** of the time. The uniform patrol workstation with the highest percentage was Mt. Moriah Station with 5.71% and the uniform patrol workstation with the lowest percentage was Appling Farms Station with 2.12%.

Summary:

In 2022, there were 760,545 calls for service. Officers respond to resistance in 0.17% of calls. Officers respond to resistance predominately to effect arrests. The primary type of response to resistance in reported incidents was the use of physical force. In 66% of reported response to resistance incidents, suspects were charged with resisting/evading. This reflects a 4% increase compared to 2021. Suspects were arrested in 84% of the response to resistance incidents.

There are no elements of departmental equipment issues that need to be addressed based on this data. Present equipment appears to be adequate. However, in order to have accurate reporting, all members of the department must ensure reports are submitted in a timely fashion.

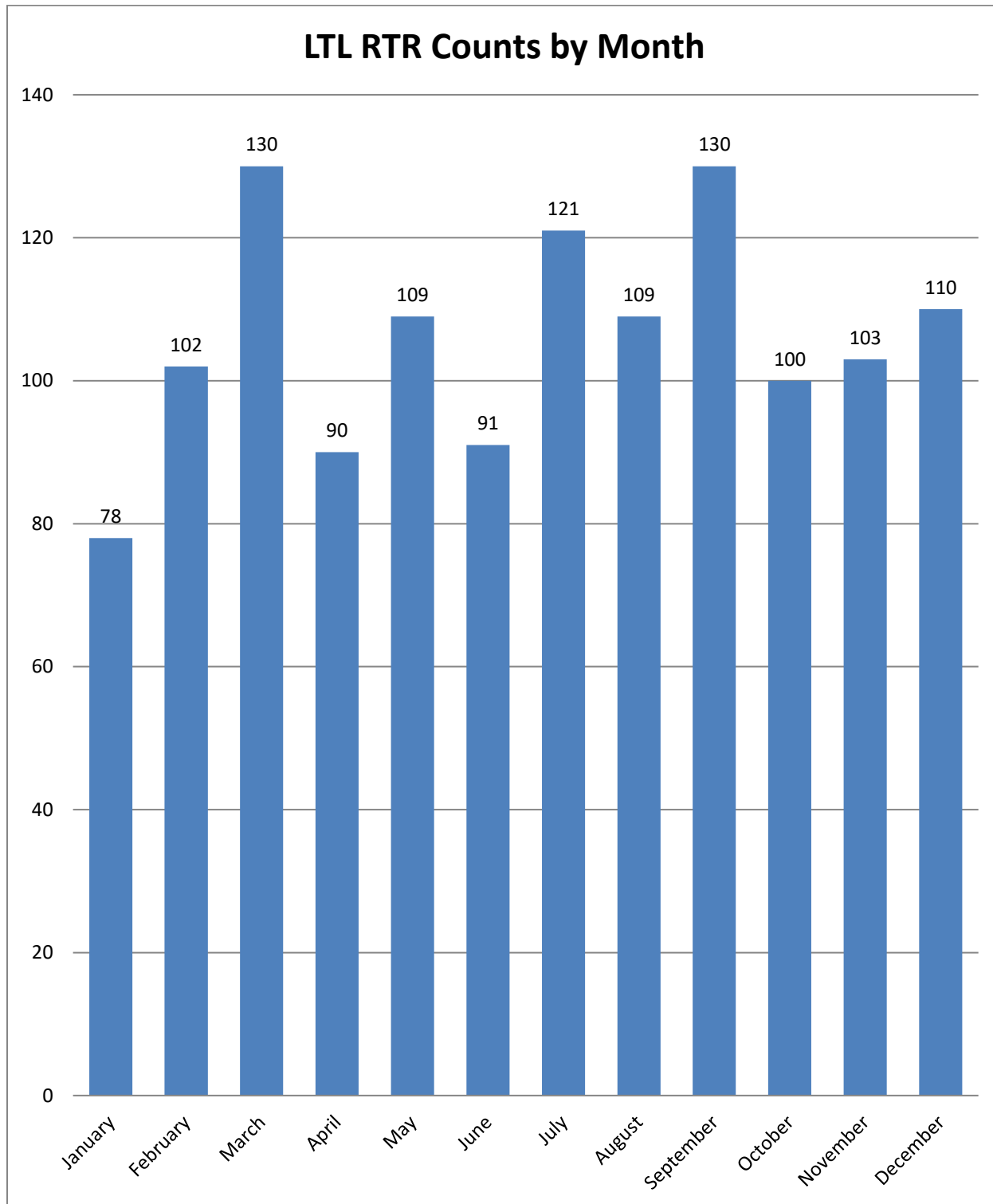
Recommendations:

No significant response to resistance trends or patterns were observed based on reports submitted in 2022. Therefore, there are no recommendations as to policy changes. However, management must make sure they are reviewing response to resistance reports to ensure accuracy, accountability, and timely submissions.

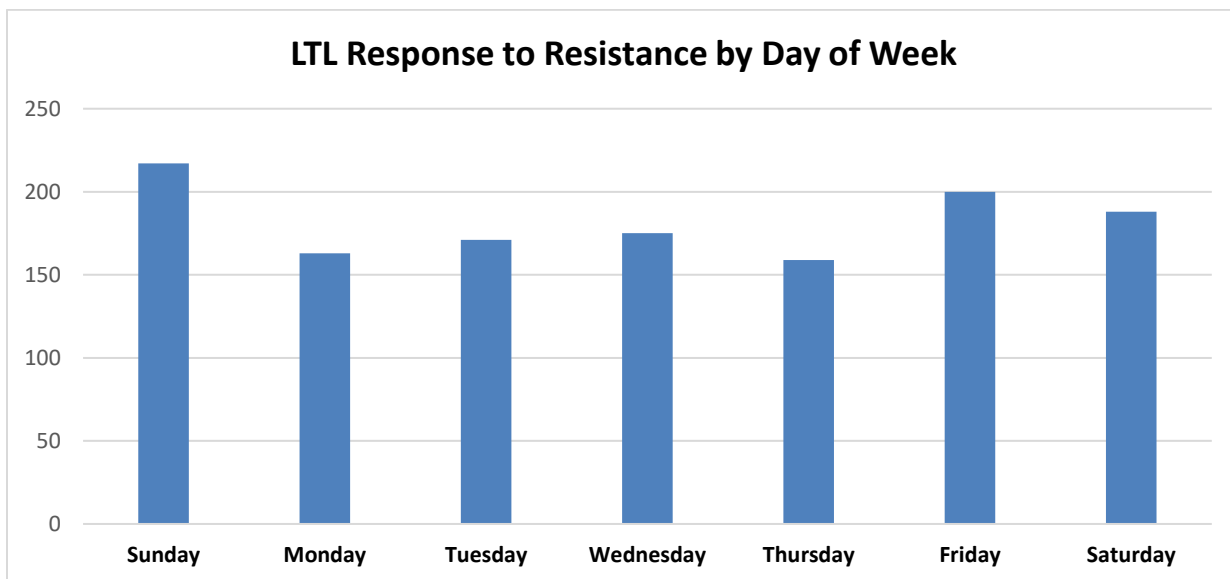
Profile of Response to Resistance Incidents received Between Jan 1, 2022 and Dec 31, 2022

Total number of Response to Resistance incidents: 1273

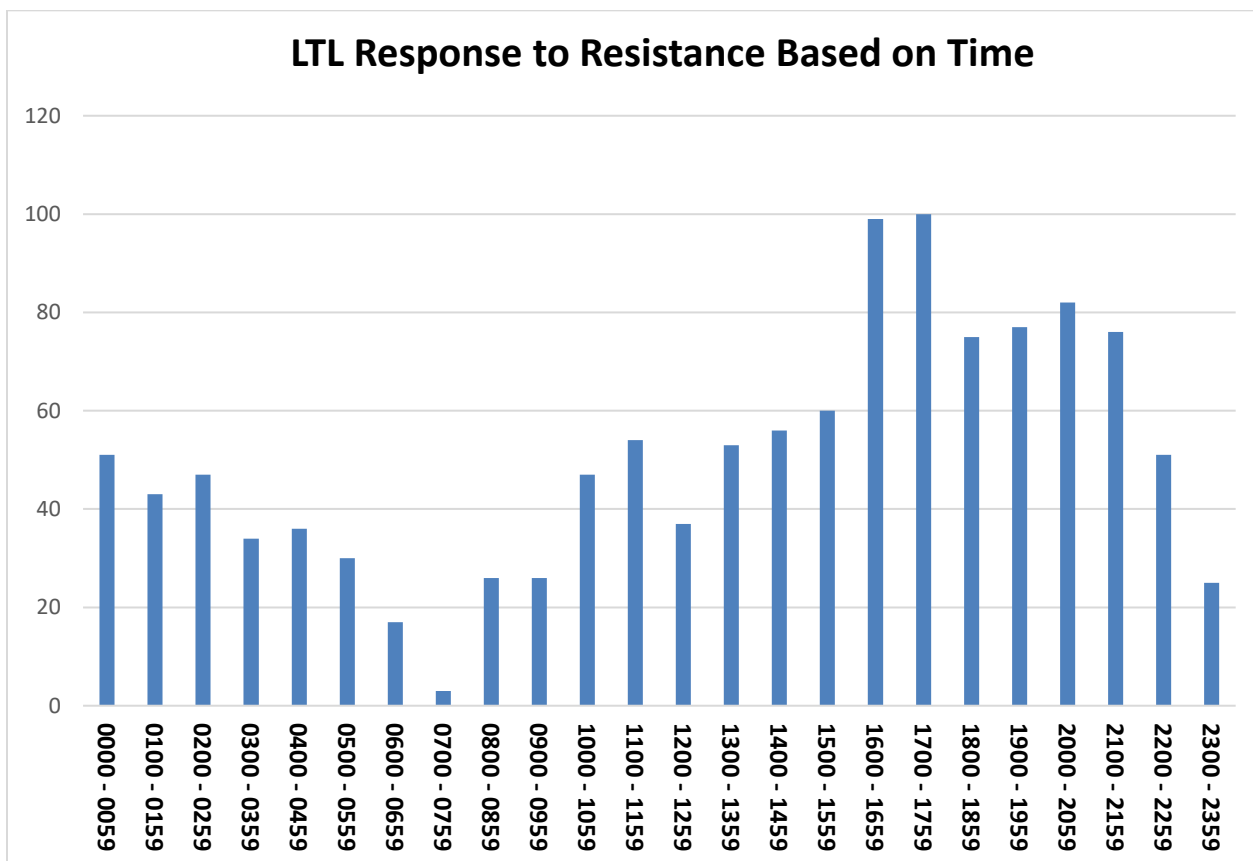
Total number of officers involved: 1267



[The highest number of instances occurred on Sunday]



[The highest number of instances occurred during the 1600 - 1759 time period]



Day & Time data above based on completed incidents submitted as of 1/12/2023.

Type of force tally:

<u>Type of force</u>	<u>Effective</u>		<u>Not effective</u>		<u>Total #</u>
	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>	
Baton/Expandable Baton	16	64%	9	36%	25
Chemical Agent	75	83%	15	17%	90
Impact Delivery System	2	67%	1	33%	3
Physical Force	1142	95%	63	5%	1205
Taser (CEW)	44	75%	15	25%	59

Citizen resistance tally:

<u>Reason</u>	<u>Count</u>	<u>Percent of total</u>
Punched	74	2%
Other (Explain in Summ.)	101	3%
Kicked	123	4%
Biting	49	2%
Scratching	15	0%
Fighting	340	11%
Verbal Resistance	351	11%
Intimidation	53	2%
Non-Compliance	811	26%
Spitting	51	2%
Choking	3	0%
Used Knife	4	0%
Used Firearm	12	0%
Used Other Object	23	1%
Resisted Arrest	814	26%
Fled	257	8%
Total	3081	

Citizen condition tally:

<u>Condition or injury</u>	<u>Count</u>	<u>Percent of total</u>
*EMS Responded	73	6%
Cut/Laceration	32	2%
Observable Injury	10	1%
*Transported to Hospital	159	12%
*Minor (No Treatment Req.)	114	9%
Bruise	32	2%
Pre-Existing Injury	23	2%
*Declined Medical Aid	26	2%
Fracture	3	0%
*Minor (Treatment Req)	134	10%
No injuries noted or visible	618	47%
Self-Inflicted Injury	14	1%
Abrasion	54	4%
*Critical	3	0%
*First Aid Rendered	10	1%
Complaint of Injury	12	1%
Puncture Wound	7	1%
Total	1324	

Citizen arrested in conjunction with use-of-force (# incidents):

<u>Arrested</u>	<u>Count</u>	<u>Percent of total</u>
Yes	1073	84%
No	200	16%
Total	1273	

Tally of charges against involved citizens:

<u>Charge</u>	<u>Count</u>	<u>Percent of total</u>
Misdemeanor	369	13%
Drugs	147	5%
Robbery	27	1%
Resisting/Evading Arrest	841	30%
Traffic	104	4%
Weapons	155	5%
Assault	330	12%
Homicide	6	0%
Domestic Violence	198	7%
Felony	316	11%
Theft	128	5%
Emergency Commitment	167	6%
Not Charged	39	1%
Total	2827	

Citizen was injured in conjunction with use-of-force (# incidents):

<u>Injured</u>	<u>Count</u>	<u>Percent of total</u>
Yes	654	51%
No	619	49%

Citizen taken to hospital in conjunction with use-of-force (# incidents):

<u>Hospitalized</u>	<u>Count</u>	<u>Percent of total</u>
Yes	505	40%
No	768	60%
Total	1273	

Employee injuries tally:

<u>Condition</u>	<u>Count</u>	<u>Percent of total</u>
*Declined Medical Aid	13	1%
*EMS Responded	15	1%
*Minor (No Treatment Req)	68	5%
*Minor (Treatment Req)	33	3%
*Transported to Hospital	7	1%
Abrasion	23	2%
Bruise	14	1%
Complaint of Injury	6	0%
Cut/Laceration	15	1%
Fracture	2	0%
Infectious Disease Exposure	3	0%
No injuries noted or visible	1089	84%
Observable Injury	3	0%
Total	1291	

Employee injured in conjunction with use-of-force (# incidents):

<u>Injured</u>	<u>Count</u>	<u>Percent of total</u>
Yes	178	14%
No	1095	86%
Total	1273	

Employee taken to hospital in conjunction with use-of-force (# incidents):

<u>Hospitalized</u>	<u>Count</u>	<u>Percent of total</u>
Yes	61	5%
No	1212	95%
Total	1273	

Reason for use-of-force:

Reason	Count	Percent of total
Protect Suspect	20	2%
Other (Explain in Summary)	48	4%
Effect Arrest	1066	84%
[No Entry]	2	0%
[No Entry]	2	0%
Protect Others	63	5%
Protect Self	72	6%
Total	1273	

Type of service being rendered at time of use-of-force:

Service type	Count	Percent of total
Terry Stop & Frisk	1	0%
Traffic Control	1	0%
Arresting	904	71%
Interview	1	0%
Transporting	12	1%
Processing Suspect	3	0%
Officer Initiated	39	3%
[No Entry]	2	0%
Flagged Down	14	1%
[No Entry]	2	0%
Criminal Investigation	12	1%
Handcuffing	92	7%
Crowd Control	7	1%
Traffic Stop	14	1%
Other	13	1%
PC Stop	4	0%
Call for Service	152	12%
Total	1273	

Average age of involved Citizens: 31

Report date range criteria: Incidents received Between Jan 1, 2022 and Dec 31, 2022

* All Response to Resistance information shown above is accurate as of January 13, 2023.

The following is intended to show response to resistance based on demographics of suspects.

Category	White Non-Hispanic	White Non-Hispanic	Black Non-Hispanic	Black Non-Hispanic	Hispanic Latino Any Race	Hispanic Latino Any Race	Other	Other	Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm Discharge	1	0	10	0	0	0	0	0	11
Firearm Display Only	10	0	219	28	12	1	0	0	270
ECW Discharge Only	6	0	45	3	2	0	0	0	56
ECW Display Only	1	1	16	3	1	0	0	0	22
Baton	4	1	19	1	0	0	0	0	25
Chemical/OC	7	2	62	12	2	0	0	0	85
Weaponless	98	30	717	226	44	3	4	3	1125
Canine Release Only	1	0	3	0	0	0	0	0	4
Canine Release and Bite	0	0	6	0	0	0	1	0	7
Totals	128	34	1097	273	61	4	5	3	1605
Suspects Fatal Injuries	1	0	3	0	0	0	0	0	4
Suspects Non-Fatal Injuries	66	20	468	76	25	1	4	1	661
Officer Death or Injury	15	3	128	24	6	0	1	1	178
Use of Force Arrest	97	28	699	207	43	2	2	2	1080
Use of Force Complaints	1	6	34	25	1	2	0	2	71

*Data as of January 26, 2023. Does not reflect incidents where sex and race are unknown.

The following is intended to the percentage of the response to resistance incidents based on arrests made by the Memphis Police Department workgroups.

% of Response to Resistance incidents by Uniform Patrol Arrests:

- Airways Station (2.47%)
- Appling Farm Station (2.12%)
- Austin Peay Station (2.44%)
- Crump Station (3.75%)
- Mt. Moriah Station (5.71%)
- North Main Station (3.68%)
- Raines Station (5.11%)
- Ridgeway Station (2.98%)
- Tillman Station (3.35%)

% of Response to Resistance incidents by Total Arrests made:

- Airways Station (0.254%)
- Appling Farm Station (0.166%)
- Austin Peay Station (0.228%)
- Crump Station (0.447%)
- Mt. Moriah Station (0.512%)
- North Main Station (0.372%)
- Raines Station (0.504%)
- Ridgeway Station (0.257%)
- Tillman Station (0.394%)
- Special Operations (0.241%)
- Investigative Services (0.016%)
- Administrative Services (0.003%)
- Executive Admin (0.003%)
- Unspecified (0.013%)

Overall, response to resistance by Memphis police officers is a rare occurrence. MPD responds to resistance in 3.41% of total arrests made. MPD responds to resistance in .017% of all calls made to MPD.

Response to Resistance Incidents by Workstation

Between Jan 1, 2022 and Dec 31, 2022

<u>Workstation</u>	<u>Count</u>	<u>Percent of total</u>
Appling Farms Station - "A"	17	1%
Raines Station Task Force	33	3%
Appling Farms Station - "B"	3	0%
SCORPION Unit	29	2%
Felony Res C	1	0%
Missing Persons	1	0%
North Main Station - "C"	28	2%
Mt. Moriah Station - "C"	84	7%
Motorcycle C	1	0%
Austin Peay Station - "A"	25	2%
Raines Station - "D"	13	1%
Ridgeway Station - "B"	32	3%
Crump Station - "B"	33	3%
Mt. Moriah - GIB	3	0%
Admin Svcs/Adm	1	0%
Airways - GIB	2	0%
Canine Unit / A (10P-5A)	2	0%
Raines Station - "C"	80	6%
Tillman Station - "A"	24	2%
Organized Crime Unit	37	3%
Austin Peay Station - "B"	8	1%
Crump Station - "C"	83	7%
Entertain. District Unit (EDU)	37	3%
Mt. Moriah Station - "A"	37	3%
Tr Admin/Res	1	0%
Mt. Moriah Station - "B"	38	3%
Tillman Station - "B"	56	4%
Airways Station - "B"	12	1%
Crime Prevention	4	0%
[No Entry]	5	0%

2022 ISB ANNUAL REPORT

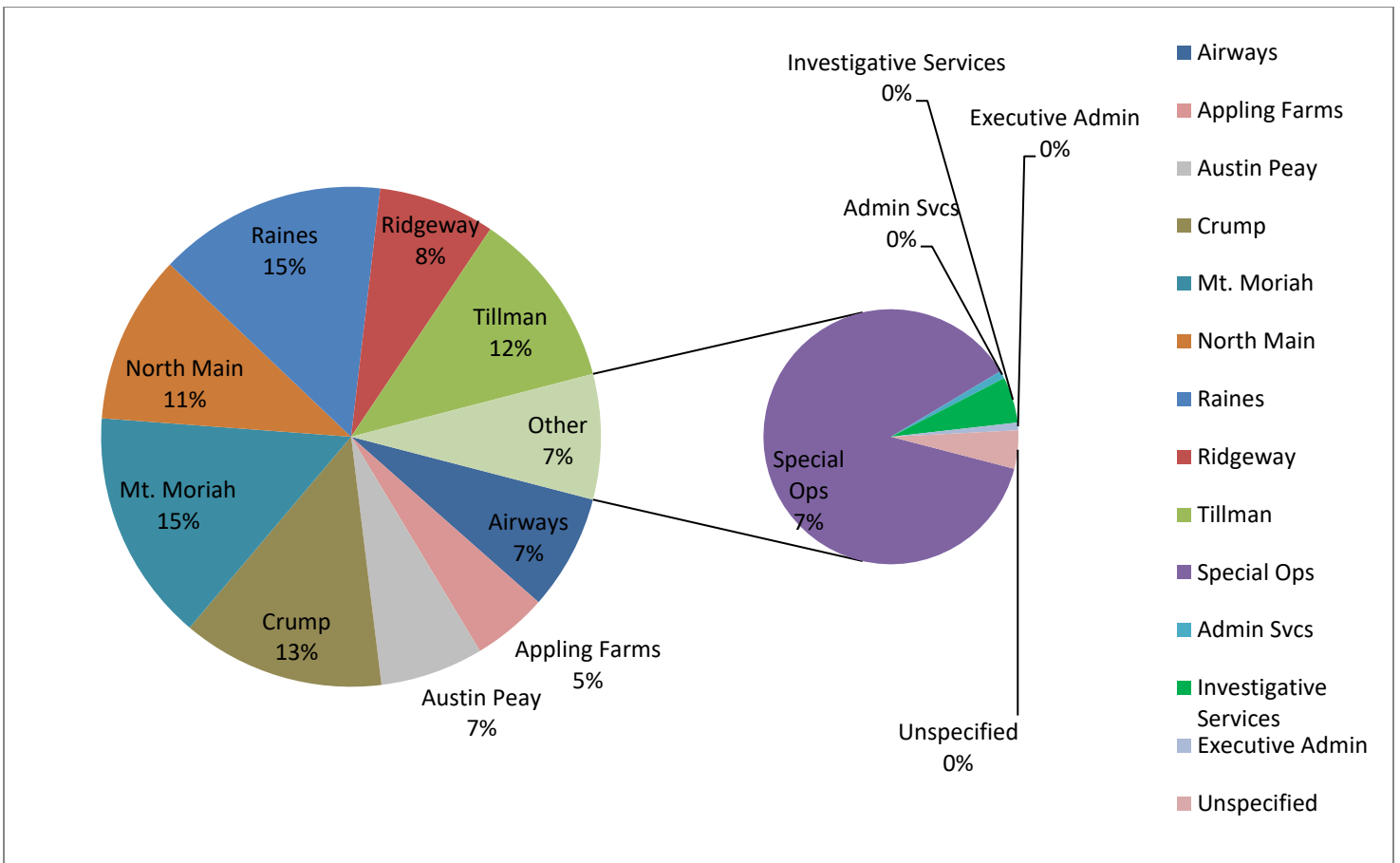
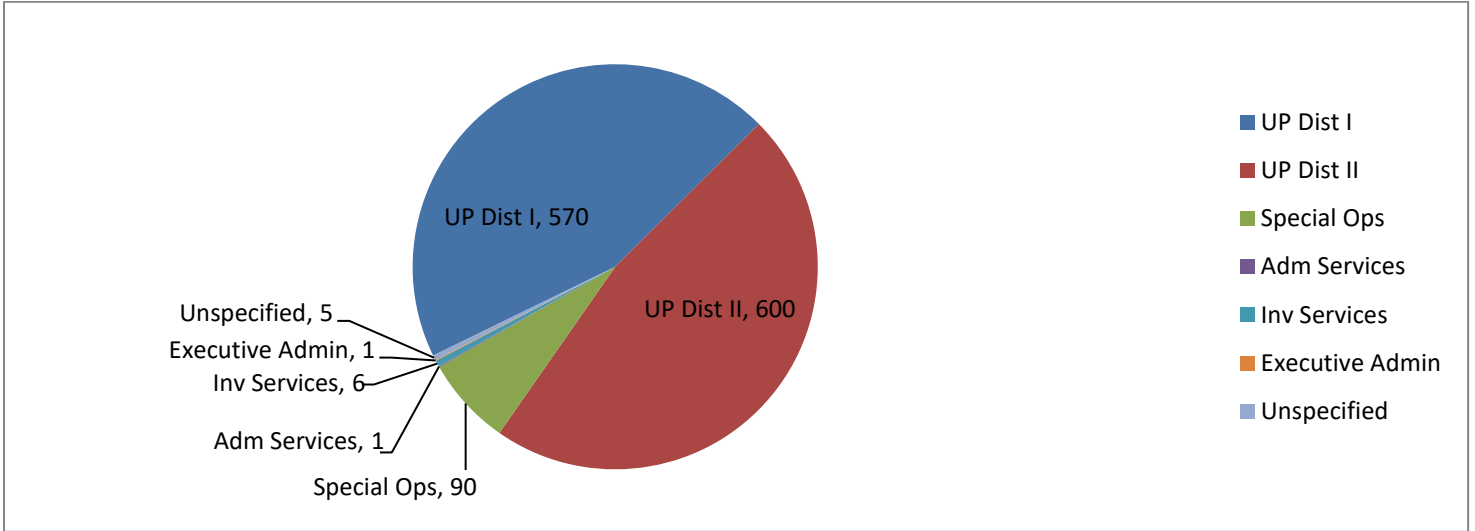
Airways Station - "A"	14	1%
Airways Station C	1	0%
Ridgeway Station - "C"	40	3%
North Main Station - "D"	5	0%
Raines Station - "A"	39	3%
Felony Res A	4	0%
Crump Station - "D"	16	1%
Ridgeway Station A	3	0%
Airways Station - "D"	14	1%
Ridgeway Station - "D"	6	0%
Raines Station - "B"	23	2%
Appling Farms Station - "C"	30	2%
Austin Peay Station - "C"	36	3%
Austin Peay Station - "D"	16	1%
Executive Admin.	1	0%
Vice & Narcotics Unit	8	1%
Tillman Station - "D"	20	2%
Crump Station - "A"	35	3%
Ridgeway Station - "A"	12	1%
Appling Farms Station Admin	5	0%
Mt. Moriah Station - "D"	29	2%
Appling Farms Station - 'D'	6	0%
North Main Station - "B"	19	1%
Harbor Unit	2	0%
Appling Farms Station - 'C'	1	0%
Airways Station - "C"	52	4%
Ridgeway Station B	2	0%
Criminal Apprehension Team	6	0%
Ridgeway Station C	1	0%
North Main Station - "A"	50	4%
Tillman Station - "C"	47	4%
Total	1273	

Date range criteria: Uses of force incidents dated Between Jan 1, 2022 and Dec 31, 2022

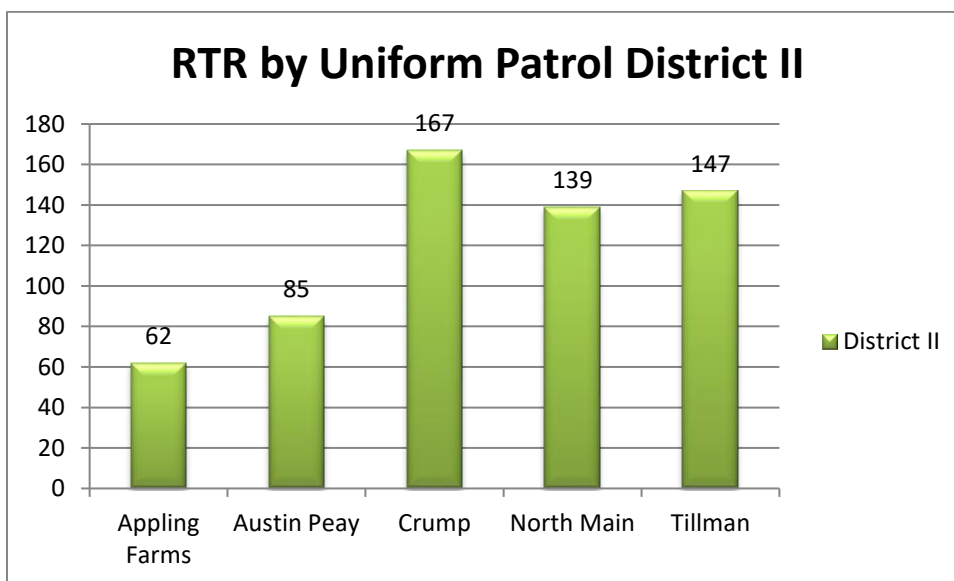
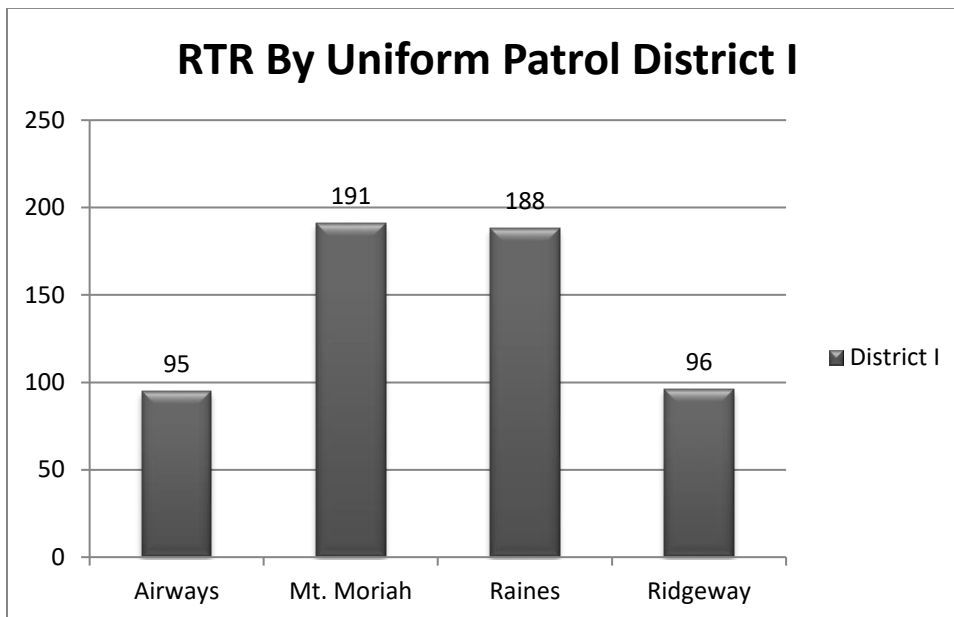
* All Response to Resistance information shown above is accurate as of January 13, 2023.

The following is intended to provide a comparison of the response to resistance incidents by MPD Divisions.

The majority of the response to resistance incidents were reported by the Uniform Patrol Divisions. 45% were reported by Uniform Patrol Division I and 47% were reported by Uniform Patrol Division II.



The following is intended to provide a comparison of the response to resistance incidents by Uniform Patrol Divisions.





INSPECTIONAL SERVICES BUREAU YEARLY REPORT 2022

DISCRIMINATORY/BIASED BASED PROFILING

The review of discriminatory/ biased based profiling for January 2022 through December 2022, has been completed. Particular attention was given to any patterns that might suggest problems with training or the policy of this Department. The first section of this review contains a narrative synopsis of the data, followed by the second section which contains the specific data in numerical form.

Note: Discriminatory/ bias-based profiling and Impartial Attitude data obtained from complaints. As always with human data entry, there is a potential for human error such as, omissions or erroneous entries within some of the complaint reports.

Authority

Memphis Police Department Policy and Procedure, Chapter 8, Section 13, Page 2, Section 5, states:

The Inspectional Services Bureau will conduct an annual review of departmental practices with regard to discriminatory/biased based profiling. This review will be based on citizen complaints but will also factor in the disposition of the complaints that are being reviewed. The review will be used to address citizen concerns and evaluate the necessity for additional departmental training in discriminatory profiling. The Commander of ISB shall submit a report summarizing the annual review to the Chief of Police. This report shall be included in the Bureau's Annual Report.

Synopsis:

In 2022, there was one complaint of Discriminatory/Biased Based Profiling against one employee. The allegation was **Not Sustained**. This is an increase of one from the previous year, 2021.

There were six complaints of Impartial Attitude in 2022. This is an increase of two from the previous year. The six complaints of Impartial Attitude in 2022 were against eleven employees. Nine of these allegations were **Exonerated** and two were **Unfounded**.

Based on the data entered, only the discriminatory/Biased Based Profiling complaint was related to a traffic stop.

Summary:

In 2022, there were 130,758 officer-initiated contacts. Based on the data for 2022, complaints of discriminatory/biased-based profiling and Impartial Attitude occurred in .005% of all officer initiated contacts. Complaints of this type were rare in 2022 and none were sustained.

There are no elements of departmental issues that need to be addressed based on this data.

Recommendations:

No significant discriminatory trends or patterns were observed based on complaints submitted in 2022. Therefore, there are no recommendations as to policy changes.

Allegation	#	Findings
Discriminatory/Biased Based Profiling	1	Not Sustained
Impartial Attitude	9	Exonerated
Impartial Attitude	2	Unfounded

Glossary

Allegation	A claim or assertion that someone has done something wrong
Administratively Closed	A disposition used in rare cases when no other disposition applies and the investigation is complete
Disciplinary Action	The process for dealing with job-related behavior that does not meet expected and communicated performance standards
Disposition	The outcome of an investigation
Dropped	A disposition used when the complainant requests that the investigation is discontinued and/or fails to cooperate with the ISB investigative process
Division	A segment or group of workstations
Firearm Discharge	An investigation involving the discharge of a firearm
Exonerated	A disposition used the allegation/incident occurred, but the employee's actions were lawful and proper
Held in Abeyance	A disposition used in an investigation where there are sustained charges and the principal employee resigns before the hearing is held
Impact Delivery System (IDS)	A rifled launcher used to deliver a 37-40mm less lethal round
Internal Affairs	The unit in the Inspectional Services Bureau that investigates administrative policy violations that cannot be handled at the workstation
Justified	A disposition used when facts conclude that an officer was in compliance with the use of deadly force
Less than Lethal (LTL)	Force using non-lethal weapons intended to be less likely to kill a living target than conventional weapons such as firearms

Miscellaneous (MISC)	A report that does not fall into any other ISB complaint category and there is clearly no ISB investigative requirement and no policy violation
Not Justified	A disposition used facts conclude that an officer was not in compliance with the use of deadly force
No Policy Violation	A disposition used when there is clearly no policy violation
Not Sustained	A disposition when there is insufficient evidence to prove or disprove the allegation(s)
Pending	A case with no disposition because it is still active
Referred to ISB Office	A disposition where the complainant was referred to ISB for further investigation
Response to Resistance (RTR)	The act of overcoming resistance to an officer's command(s) in order to protect life or property or to take a person into custody
Security Squad	The unit in the Inspectional Services Bureau that investigates more serious administrative policy violations, which may be reviewed by the Shelby County Attorney General's Office that may or may not result in the case being presented to a Grand Jury.
Sustained	A disposition used when facts prove that the alleged violation(s) or discovered violations did occur, and those responsible are identified
Telephone	Any complaint received via telephone
Unfounded	A disposition used to when a comprehensive investigation clearly indicates that the allegation(s) or violation did not occur
Walk-in	A complaint by someone who came to ISB
Workstation	A Memphis Police Department worksite