


Memphis Police Department Policy Manual		
Effective Date May 15, 2023		MPD.P&P.01-000 Mission Statement, Vision, and Values
Applicable To: All Personnel		Review Due: 2024
Approval Authority: Chief Cerelyn J. Davis		
Signature: CJD		Date Signed: 6/23/2023

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1. PURPOSE

This directive establishes the mission statement, vision, and values of the Memphis Police Department.

2. POLICY

2.1 Mission Statement

The mission of the Memphis Police Department is to reduce crime by providing quality public safety in partnership with our community.

2.2 Vision

We strive to be a best-in-class leader in policing by continually improving our people, processes, technology, and service to our community.

2.3 Values

Our core values form the basis on which we operate. The four core values that support our business decisions are as follows:

Professionalism A commitment to consistently achieve high job performance standards while in public and privately.

Integrity Demonstrating high moral and ethical principals at all times.

Collaboration Striving for excellence by working collectively with our internal and external stakeholders/partners to solve problems.



Memphis Police Department Policy Manual
MPD.P&P.1-1
Mission Statement, Vision, and Values



Accountability Fulfilling our responsibilities by doing what is expected in all situations.

3. **RESPONSIBILITIES**
4. **ACTION**
5. **DEFINITIONS**
6. **CANCELLATIONS**
7. **REFERENCES**
8. **SIGNIFICANT CHANGES**
9. **APPENDIX**